



Environmental Management Policy

It is WHL policy to be responsible stewards of the environment. Sustainable environmental stewardship practices shall be incorporated as a core value in all our operations. WHL is committed to achieving environmental excellence through the systematic integration of environmental protection, as well as worker health and safety protection, and quality principles throughout our operations. To this end, WHL will establish, document, implement, maintain and continually improve an Environmental Management System (EMS) that will be an integral component of the WHL Integrated Safety Management System.

In support of this policy, WHL shall:

- *Foster environmental stewardship and strive to continually improve our environmental performance.*
- *Determine the aspects of our operations that impact the environment. We will determine which aspects are significant and whether or not to publish the information. This information will be kept up to date.*
- *Perform an annual review of objectives, indicators and targets, including our EMS, to identify programmatic strengths, weaknesses and areas needing improvement. Top management shall review the results of this assessment.*
- *Comply with all applicable environmental laws, regulations, directives, and agreements.*
- *Integrate environmental sustainability including resource conservation, waste minimization, pollution prevention, chemical management, and green purchasing into our operations.*
- *Work together with our customer, other prime contractors, subcontractors, regulators, stakeholders, and the public, when practical or required, to improve our environmental performance.*
- *Provide employees, stakeholders and interested members of the public; timely, accurate, and meaningful information related to our environmental performance.*

Signed: _____

Date: 12/07/16

Sue Kon, Laboratory Manager